

WHAT: Forum on non-discrimination based on sexual orientation, gender identity and gender expression

WHEN: April 5th 3:30-5pm

WHERE: Maury 209

Description: One purpose of this forum is to discuss the impact of Governor McDonnell’s Executive Order 6, his Executive Directive 1, the Attorney General’s March 4 letter to presidents, rectors and visitors of Virginia’s public colleges and universities advising that the phrases “sexual orientation”, “gender identity”, and “gender expression” from non-discrimination policies and the response email from President Casteen. The other purpose is to discuss university and statewide responses.

Organized by UVaPride and Queer and Allied Activism

Program:

Topic	Speaker
Introduction	Ellen Bass, co-convenor of UVaPride
Inclusive families	Marcus Martin, Interim VP and Chief Officer for Diversity and Equity
Background	Seth Kaye, President of Queer and Allied Activism
The legal perspective What is the difference between an Executive Order and an Executive Directive? Are non-employed students current protected? What authority do universities have under their charters?	Daniel Ortiz, John Allan Love Professor of Law
The employee/employer perspective What should employees do if they perceive that discrimination is occurring? What is the University doing to eliminate discrimination?	Susan Carkeek, VP and Chief Human Resource Officer
The student protection perspective What should students do if they perceive that discrimination is occurring? What is the University doing to eliminate discrimination?	Allen Groves, Dean of Students
UVa responses to date	Ellen Bass and Seth Kaye
Statewide responses	Claire Guthrie Gastanaga, General Counsel for Equality Virginia
Audience questions/discussion	Edward Strickler & Claire Kaplan, UVa Pride; Carrie Filipetti, Co-Chair of Student Council Diversity Initiatives Committee
Summary and next steps	Claire Kaplan & Edward Strickler, UVa Pride; Carrie Filipetti, Co-Chair of Student Council Diversity Initiatives Committee